

School/College: Greenfield Primary School
Job Title: Lunchtime Supervisor
Grade: 4 (pp 6)

Responsible To: Middy Manager
**Key Relationships/
Liaison with:** Lunchtime Staff, Kitchen Staff, Teaching Staff

Job Purpose: To take responsibility for the health and safety and security of the children during the school lunch break

MAIN DUTIES AND RESPONSIBILITIES:

1. Supervise pupils in the area in which they eat their lunch
2. Assist and supervise the clearing away and tidying of the eating area.
3. Supervise pupils after lunch, either inside or outside of the school building, being especially vigilant as to the health, safety and security of the pupils within their care, and in accordance with the School Behaviour Policy
4. Ensure reasonable behaviour and safe conduct of pupils by maintaining good order and discipline, dealing as appropriate (including restraint) with all incidents of disorder ensuring that any disruption is minimised.
5. Attend to accidents in the playground in accordance with the School procedure and guidelines on accidents and their treatment.
6. Any other duties as required.

SPECIAL FACTORS:

(Please delete/add where appropriate)

Subject to the duration of the need, the special conditions given below apply:

- (a) The postholder may be required to attend, from time to time, training courses, conferences, seminars or other meetings as required by his/her own training needs and the needs of the school.
- (b) Expenses will be paid in accordance with the Local Conditions of Service.
- (c) This post is subject to a check being carried out at an Enhanced level by the Disclosure and Barring Service (DBS) regarding any previous criminal record.

This job description sets out the duties and responsibilities of the post at the time when it was drawn up. Such duties and responsibilities may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot themselves justify a reconsideration of the grading of the post.

Leicestershire County Council is seeking to promote the employment of disabled people and will make any adjustments considered reasonable to the above duties under the terms of the Disability Discrimination Act 1995 to accommodate a suitable disabled candidate.

Person Specification

School/College: Greenfield Primary School

Job Title: Midday Supervisor

Grade: 4 pp 6

Post Number:

	Essential	Desirable	How assessed
<u>Qualifications</u>			
Current Paediatric First Aid Certificate		✓	
<u>Experience</u>			
Experience of working with children	✓		App/Ref
<u>Knowledge</u>			
An empathy with and an understanding of children in the age range concerned.	✓		App/Int
<u>Skills/Attributes</u>			
Capable of working on own initiative.	✓		App/Int
Ability to work as a member of a team.	✓		
To be assertive when necessary	✓		
Ability to understand and follow relevant procedures, e.g. health & safety, child protection (including issues regarding restraint), school behaviour policy.	✓		
Sensitivity to the needs of colleagues and children.	✓		
Must be able to communicate with staff and have empathy with children.	✓		
Willingness to undertake additional training as required	✓		
<u>General Circumstances</u>			
Attendance - evidence of regular attendance at work	✓		App/Ref/ Med
An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations	✓		App/Int

	Essential	Desirable	How assessed
<u>Factors not already covered</u>			
Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010.	✓		Med

App = Application Form

Test = Test

Int = Interview

Pre = Presentation

Med = Medical Questionnaire

Doc = Documentary Evidence (E.g., Certificates)